

2021 Annual Report

A look back to launch forward.



COMMUNITY
FOUNDATION
north okanagan



A Message From Our Leaders



Leanne Hammond
Executive Director

Mike Nolan
Board Chair

It all started in 1975 with the generosity of a few community leaders and the desire to provide support to charities in our area.

While how we do things may have changed over the past 46 years, why we do things remains constant. Supporting our charitable sector to contribute to the quality of life in our region in a positive way is the Community Foundation North Okanagan's north star.

Being in the second year of a world pandemic is certainly not where we thought we would be, but as our default setting in the non-profit sector is finding the silver lining in any cloud – *we are pleased to report that 2021 has been a year of reflection, learning, and recommitment to doing things better.*

Our donors have been right there beside us as we have sought more efficient and effective ways to grant, collaborate, and move the needle on challenging social issues in our region and beyond.

Philanthropy's primary goal is to fund, support, and build the capacity of the organizations doing the hard work of making our communities better. For the second year in a row, we are proud to announce that our granting activities exceeded a million dollars.

While we look back at the obstacles overcome in 2021, we know launching into the next year will come with many more struggles for the charitable sector. The recent environmental emergencies have increased demand on frontline service organizations, putting more pressure on staff and volunteers to deliver services within revenue constraints, that have already been exacerbated by the pandemic.

We're proud to share new and innovative ways to make a direct and immediate impact on charities responding to crisis. Charitable Funds can be established to grant dollars out over a specified period of time and flow funds directly to issue areas in our local region. We've also started having donors step up to provide "incentive matching donations" for fundraising campaigns, some of which supported food security and wildfire relief.

We are grateful for the collective journey we are on as we search for ways to transform how philanthropy serves society. It is our close working relationships with donors and charities that will continue to guide our work to build resilient, vibrant and healthy communities. There is no doubt, ***we are Better Together.***

Leanne Hammond, *Executive Director*

Mike Nolan, *Board Chair*



\$1 million+

For the second year in a row over \$1 million dollars has been deployed through various programs and charities throughout the North Okanagan.

Better Together Fund

Granted: \$107,025

What started as a way to respond to the immediate COVID-19 crisis has continued as a wonderfully useful way for the Foundation to meet urgent needs as they arise in our community. Donors who give to this non-endowed fund provide us with an important source of granting dollars for emergency and time sensitive needs and opportunities.

Smart & Caring Community Fund

Granted: \$247,831

Through continued support to the Smart & Caring Community Fund, many donors have empowered responsive grantmaking to address ever changing social, cultural, educational, and environmental needs. Each Spring our volunteer grants committee considers grant applications from a variety of local organizations looking for funding to support their valuable charitable programs.

Arts Appreciation Grants

Granted: \$73,500

In recognition of the unique challenges faced by Arts & Cultural organizations during the pandemic, CFNO was delighted to be able to distribute one-time operational grants to Arts charities. Many cultural organizations suffered considerable loss to their revenues due to cancelled fundraising events, postponed performances, and inability to deliver their programming without incurring unforeseeable conversion to virtual platforms. Thank you to our Donors who stepped up to help us make this funding possible!

Sustainable Recovery Partnership

Granted: \$10,000

The COVID-19 pandemic continues to impact the non-profit sector, and this funding stream responds directly to emerging and shifting sustainability needs of charities and social enterprises. Grants provide coaching and support focused on resilience and recovery in four key areas: revenue, operations, people, and impact. This \$60,000 grant program is a partnership with United Way, Interior Savings Credit Union, Valley First Credit Union, Community Foundation of the South Okanagan Similkameen, and Purppl Social Enterprise Accelerator.

Gender Equality Fund

Granted: \$40,000

Community Foundation North Okanagan was chosen as one of twenty community foundations across Canada to take part in this unique initiative. Funding for this program provided by Community Foundations of Canada, The Fund for Gender Equality, and the Government of Canada as part of collective efforts to shift power to women, girls, Two-Spirit and gender diverse people. Grants from this fund support ambitious, local projects that advance gender equality as Canadian communities work towards a just recovery.

Canada Healthy Communities Initiative

Granted: \$230,525

This unique program developed and funded by the Government of Canada and delivered through Community Foundations of Canada created regional hubs to solicit applications from charitable organizations. Grant applications focused on one of three target areas: Creating Safe and Vibrant Public Spaces, Improving Mobility Options, Providing Innovative Digital Solutions to Connect People and Improve Health. This program was developed by the Government of Canada to support organizations as they adapt spaces and services to respond to ongoing needs arising from COVID-19 over the next two years.

2021 Highlights

\$20m in total assets

201 total number of charitable funds

\$561,631 grants distributed from designated & donor advised funds

\$1,360,000 in grant funding to local charities

+\$230,525 grants from Community Foundations of Canada to charities in our area

\$247,831 in responsive grants from the Smart & Caring Community granting program

120+ local charities supported



Filling the Gap.

Feeding Local Families Community Initiative

Partnership led by SilverStar

SILVERSTAR MOUNTAIN RESORT understands that corporate community investment is an integral part of building strong, resilient and thriving communities in the North Okanagan. Through

the SilverStar Play Forever Fund, administered by CFNO, SilverStar has raised over \$33,000 in community donations and contributed over \$120,000 in corporate donations.

The SilverStar Play Forever Fund has partnered with CFNO to lead several community initiatives over the past few years. When the pandemic illuminated the gap between those who are financially comfortable, and those now struggling to provide for their families, SilverStar extended its support through the Fill the Gap program.

Fill The Gap - Feeding Local Families Community Initiative allows families, seniors and individuals who have been financially impacted by the pandemic to have access to

fresh groceries and produce. The Fill the Gap program provides produce boxes (from Good Food Box Society) and issues grocery store gift cards for other food items.

The program was developed as local organizations started seeing many people struggling due to pandemic-related unemployment. Many families and seniors had never accessed a foodbank, and were falling through the cracks. As food and housing costs continue to soar people will be relying on foodbanks and other support programs until the impact of the pandemic subsides and the economy recovers.

Valuable partners & donors:

- Foord Family Foundation
- Bannister GM Vernon
- Paul Dockstader Foundation
- Buy Low Gift Cards
- Good Food Box Society

The newly released report, HungerCount 2021, from Food Banks Canada says Canadians made 1.3 million visits to food banks in March 2021, a 20.3 percent increase compared to March 2019, which is the sharpest rise since the 2008 economic recession.

Welcome

Leigha Horsfield!

Board Director, Community Foundation North Okanagan

Leigha has been making an enormous impact in the community throughout her career. As the Executive Director of Community Futures North Okanagan, Leigha has been bolstering economic development in our regional communities. Most recently, she led the launch of the new Rural & Northern Immigration Pilot (RNIP) project that will bring 300 skilled workers into the North Okanagan workforce

to support local employers with filling key positions.

As the North Okanagan strives to recover through the COVID-19 pandemic, Leigha will be instrumental in guiding the Community Foundation's initiatives to support a local economic recovery. Her expertise will help to guide the implementation of the Gender Equality Fund - a national initiative that is creating a predictable source of funding for organizations and movements advancing gender equality.

In 2020, Leigha was recognized by the Greater Vernon Chamber of Commerce as one of the *Top 20 Over 40* for her career



achievements & community contribution. She is also involved with many community organizations, boards and committees. CFNO is thrilled to have Leigha's expertise and guidance as a Board Member.

EQUALITY FUND

The Fund for Gender Equality is a national initiative that builds on efforts to shift power to women, girls, Two-Spirit and gender diverse people, and work towards a future grounded in justice and gender equality.

Community Foundation North Okanagan is proud to be part of creating a sustainable and predictable source of funding for women's organizations and movements advancing gender equality and the empowerment of all genders, including women, non-binary people and trans people.

Archway Society for Domestic Peace – \$18,000

Gender Equality Webinar Series - Workshops focusing on unseen issues, gender bias, and educating employees to be an active ally.

HOPE Outreach Society – \$22,000

Stop Sexual Exploitation - Street level work offering support, resources and supplies to help women and others who are being exploited in the sex trade, get out.

The Fund for Gender Equality is in partnership with:



COMMUNITY FOUNDATIONS OF CANADA



Thank You For Giving

We thank each of our new and existing donors for placing your trust in us to effectively manage and steward these funds.

Smart & Caring Community Funds

Al Roos Endowment Fund
Beatrice Perry Memorial Fund
Bryson McKay Whyte & Maude Beatrice Whyte Memorial Fund
Community Health Endowment Fund
Doreen & Jack Gordon Endowment Fund
Dorothy May Myatt Endowment Fund
Emma & Archibald Gregory Family Fund
G V Rogers Memorial Fund
Green Family Fund
Huston Family Endowment Fund
Joe & Gwen Brown Endowment Fund
Keith & Trish Allan Family Fund
Lloyd Davies & Janet Armstrong Endowment*

Mary Warder Merryfield Endowment Fund
Millicent M. Foster Endowment Fund
Muriel Mildenerger Fund*
Murray & Elva Gee Fund
Nixon Wenger Endowment Fund
Norman Alexander Gillis Endowment Fund
Norman Mackie Simon Endowment Fund
North Okanagan Cancer Prevention Fund
North Okanagan Duplicate Bridge Club Endowment Fund
Patricia Delma Edbom Endowment Fund
Patrick F. Mackie Endowment Fund
Pauline Legg Endowment Fund*
Peter Leahy Memorial Fund*
Petra Emmi Heaton Memorial Fund*

R & G Hamilton Family Endowment
Richard John Farmer Memorial Fund
Rick Balfour Memorial Fund
Robert Barclay McClelland Endowment

Robert Duncan McLean Endowment Fund*

Stewart Alexander Fraser Endowment Fund
Sydney Frederick Ward Memorial Fund*

Thomas Mellish Memorial Fund
Weatherill Family Fund
William A. Irwin Endowment Fund*

Winnifred R. Steel Endowment Fund
Women to the Power of 10 Fund
Youth VIP Committee Fund

Donor Advised Funds

Anonymous Fund "A"
Aubrey Reed Memorial Fund
Bill & Muriel Townsend Fund
CCM Stewart Family Trust
Chapman Family Fund
Dorothy & John Graham Gift Fund
Emily Dahl Foundation
Galbraith Family Endowment Fund
GALS Endowment Fund
Gord & Linda Ball Fund
Mike & Jean Haug Endowment Fund

Nolan Family Fund
Paul Dockstader Foundation

Paul Nixon Youth & Community Fund

Popowich Family Fund
Saving Grace Foundation
SilverStar Play Forever Fund
SSS Sestrap Endowment Fund

Tenbrooke Fund

Term Endowments

Spend Down Funds
Finch Family Fund
Popowich Family Fund

Flex Funds - NEW

flexible funding for immediate impact

Anonymous A Fund

Finch Family Fund
Galbraith Family Fund

Popowich Family Fund

SilverStar Play Forever Fund

Designated Funds

Agnes Sovereign Memorial Fund
Armanious Family Endowment Fund
Art Sovereign Pediatric Fund
Aubrey Creed St. John Fund
Beatrice I. Perry Endowment Fund
Blankley Family Memorial Fund
Brenda Semple Memorial Fund
Caroline Galbraith Cancer Fund
Caroline Galbraith Endowment Fund
Dante Darkazanli Memorial Fund
Doreen Abbott-Smith Endowment for Healthcare Fund
Dorothy Myatt Endowment for Healthcare Fund
Dr. Arthur Sovereign Memorial Fund
Elizabeth Dubray Memorial Fund for Healthcare
Ellison Family Endowment Fund
Fernande Deltenre Endowment Fund
Festival of the Arts Fund
Florence Ellen Robey Endowment for Healthcare
Gardner Ross Hardman Endowment Fund
Henry & Mae Wong Endowment Fund
Herbert & Frieda Drauzburg Endowment Fund
Interior Eyecare Society Fund
James Frederick Roh Endowment
Joan James Memorial Fund for Cancer Care
John Shephard Museum Fund
John Victor Harrison Fund
Justice Peter D. Seaton Memorial Bursary Fund
Lyle & Darlene Lewis - VJH Cancer Clinic Endowment Fund
Lyle & Darlene Lewis - VJH Cardiac Care Endowment Fund
Lyle & Darlene Lewis - VJH Ultrasound Endowment Fund

Marion Adeline Read Endowment Fund
Mark & Isabel Rose Endowment Fund
Martin Goble Memorial Fund for Healthcare
Mary Richardson Memorial Endowment Fund
Maureen Bryant Endowment Fund
Muriel Mildenerger Fund*
Norman Frederick Kennedy Endowment Fund
Okanagan Musicians Endowment Fund
Pauline Legg Endowment Fund*
Peter George Legg Endowment Fund
Peter Leahy Memorial Fund*
Petra Emmi Heaton Memorial Fund*
Robert Barclay McClelland Endowment for Healthcare Fund
Robert D. McLean Diabetic Daycare Fund
Robert Duncan McLean Endowment Fund*
Sharon Billie Memorial Fund
Stewart Fraser Healthcare Fund
Sveva Caetani Memorial Endowment Fund*
Walter & Jiraporn Henckel Endowment Fund
William A. Irwin Endowment Fund*
William Seibt Fund for Healthcare
Xel & Cora Monsees Endowment Fund
Yoshitaka Mori Memorial Fund

Scholarship Funds

A.A. and I. Gray Scholarship Fund
Ailsa Edge Memorial Fund
Archibald McKellar MacMechan Scholarship Fund
Beth Melvin Memorial Fund
Blueliners Association Fund
Bradley Haslam Memorial Fund
Cherryville Community Club Bursary Fund
Class of '69 Scholarship Fund

D.S. MacKay Scholarship Fund
 David Jones Memorial Drama Fund
 Dr. Vic Demetrick Memorial Scholarship Fund
 Elizabeth Scott Vocal - Choral Bursary Fund
 Funtastic Sports Society Fund
 Herbert LaFontaine Memorial Scholarship Fund
 HI Masters Bursary Fund
 James & Anne-Marie Kanester Fund in honour of Cliff & Lillian Kanester
 Jeff Thorlakson Memorial Scholarship Fund
 Jim & Elizabeth Kidston Memorial Scholarship Fund
 Jo Ellen Foster Memorial Fund
 Joel Balfour Memorial Scholarship Fund
 Junior Chamber International - Vernon Fund
 Kalamalka Award Program Endowment Fund
 Kara Hintz Memorial Scholarship Fund
 Karen Bedard Memorial Scholarship Fund
Ken Barton Memorial Fund
 Kerry Palmer Memorial Bursary Fund
 Kieran Galbraith Memorial Fund
 Klaus & Elisabeth Uhle Fund
 Leah Dayboll Memorial Scholarship Fund
 Lloyd Davies & Janet Armstrong Endowment*

Lumby Minor Hockey Scholarship Fund
 Lumby Women's Institute Scholarship Endowment Fund
 Manke Gowan Bursary Fund
 Marika Kirchpennig Scholarship Fund
 Michael Ludwig Memorial Scholarship Fund
 Okanagan College Endowment Fund
 Okanagan Landing Volunteer Firefighters (1975-2012) Legacy Fund
 Pat & Gladys Duke Memorial Scholarship Fund
 Pauline Legg Endowment Fund*

Peter Isman Scholarship Fund
 Reay O'Rourke Memorial Scholarship Fund
 Ron Hlady Memorial Scholarship Fund
 Ruth Blencoe Memorial Fund
 School District #22 (Vernon) Scholarship Trust Fund
 Silver Star Rotary Education Fund
 Simon Fraser University - Science Scholarship Fund
 Smart & Caring Community Fund
 Smith Family Scholarship Fund
 Syd Dalzell Memorial Scholarship Endowment Fund
 Sydney Frederick Ward Memorial Fund*

Tom Frame Memorial Fund
 Vernon Community Singers - Molly Boyd Scholarship Fund
 Vernon Motor Dealer's Association Fund
 Vernon Secondary Alumni Scholarship Fund
 Vernon Welsh Society Music Scholarship Fund
 William Seaton / Kin Memorial Scholarship Fund

Charitable Agency Funds
 Abbeyfield House of Armstrong Spallumcheen Society Fund
 Allan Brooks Nature Centre Endowment Fund
 Archway Society for Domestic Peace Fund (formerly Vernon Women's Transition Centre Society Fund)
 Armstrong Spallumcheen Museum & Arts Endowment Fund
 Boys & Girls Club Okanagan - Vernon Fund
 Eagle Bay Camp Fund
 Greater Vernon Museum & Archives Endowment Fund
 Kingfisher Interpretive Centre Endowment Fund
 Mackie Lake House Endowment
Men's Shed Vernon Fund
 North Okanagan Hospice Society Fund
 North Okanagan Hospice Society Garden Fund
 O'Keefe Ranch and Interior Heritage Society Fund

Okanagan Regional Library Endowment Fund
 Okanagan Symphony Society Fund
Rough Acres Camp Endowment Fund
 Salvation Army - Vernon Branch Fund
 SPCA Endowment Fund
 St. John Ambulance Endowment Fund
 St. Vincent Foster Parent Association Endowment Fund
 Sustainable Environment Network Fund
 Sveva Caetani Memorial Endowment Fund*
 Trinity United Church Special Gifts Committee Fund
 Turning Points Collaborative Society Endowment Fund
 United Way Southern Interior BC Fund
 Vernon Community Music School Endowment Fund
 Vernon Community Music School Scholarship Fund
 Vernon Jubilee Hospital Foundation Endowment Fund
 Vernon Jubilee Hospital Foundation Vision Fund
 Vernon Performing Arts Centre Endowment Fund
 Vernon Public Art Gallery Endowment Fund
 Vernon Restholm Association Endowment Fund
 Westside Response Services Fund

new funds are listed in BOLD

**these funds support Smart & Caring Responsive Grants and other chosen beneficiaries*

2021 Board of Directors & Leadership

Mike Nolan
Board Chair

Teresa Kisilevich
Director

Brad Marsh
Director

Annette Sharkey
Vice-Chair

Calvin Hoy
Director

Herb Wong
Director

George Agar
Treasurer

Dave Adams
Director

Ryan Cucheron
Director

Chris Alveberg
Secretary

Tyson Amies
Director

Dominik Dlouhy
Director

Leigha Horsfield
Director

Leanne Hammond
Executive Director



Community Grants

Thanks to the collective support of donors, partnerships, and programs we gave over \$1 million in funds to hundreds of local charitable organizations.

Smart & Caring Community Grants Program

Abbeyfield Houses of Vernon
 Allan Brooks Nature Centre*
 Archway for Domestic Peace
 Athletics For Kids (A4K)
 BrainTrust
 Bridge Educational Society
 Canadian Mental Health Association (CMHA) - Vernon
 Canadian Red Cross
 Community Dental Access Centre
 Community Recreational Initiatives Society (CRIS)
 FASD Okanagan
 Good Food Box Society*
 Good Samaritan Society
 HOPE Okanagan*
 Hullcar and Deep Creek Hall Society
 Independent Living Vernon*
 Kindale Developmental Association
 Literacy Society
 Lumby Historical Society*
 Nexus BC Community Resource Society
 North Okanagan Hospice*
 NO Neurological Association
 Okanagan Boys & Girls Clubs
 O'Keefe Ranch and Heritage Soc
 Okanagan College Fdn*
 Okanagan Landing and District Community Association
 People Place Society*
 Ronald McDonald House
 Schubert Centre
 Vernon Community Music Sch.*
 Vernon Montessori Society
 Vernon Science & Discovery Soc.
 Vernon Search and Rescue

Better Together Fund

Good Food Box Society*
 North Okanagan Therapeutic Riding Association*
 O'Keefe Ranch*
 Okanagan Regional Library*
 People Place
 Vernon Jubilee Hospital Fdn*
 Arts & Culture Sustainability Grants
 Armstrong Spallumcheen Museum & Arts Society*

Caetani Cultural Centre
 Caravan Farm Theatre
 Enderby & District Arts Council
 Enderby & District Museum
 Greater Vernon Museum & Archives
 Lumby Historical Society - Museum
 Mackie Lake House
 O'Keefe Ranch* & Heritage Soc
 Okanagan Symphony Society
 Powerhouse Theatre Society
 Vernon & District Performing Arts Centre
 Vernon Community Arts Centre
 Vernon Community Music Sch.*
 Vernon Public Art Gallery*

Designated & Donor Advised Distributions

Abbeyfield House of Armstrong
 Spallumcheen Society
 Allan Brooks Nature Centre*
 Archway for Domestic Peace*
 Armstrong Spallumcheen Museum & Arts Society*
 Baptist Missionary Society of Latin America
 BC Lions Foundation for Children with Disabilities
 BC SPCA Vernon & District
 Caetani Cultural Centre Society*
 Canadian Cancer Society
 Caravan Farm Theatre*
 Community Dental Access Centre Society*
 Eagle Bay Camp Society
 Enderby & District Arts Council*
 Enderby & District Museum*
 Food Action Society of the NO
 Greater Vernon Museum & Archives Society*
 Kindale Development Assoc.*
 Learning Disabilities Assoc.of BC
 Literacy Society of the NO
 Lumby Historical Society*
 Mackie Lake House Foundation*
 Medical Ministry International
 North Okanagan Hospice*
 North Okanagan Therapeutic Riding Association*
 North Westside Road Firefighters Society
 Okanagan Boys & Girls Clubs*
 Okanagan College Foundation*
 Okanagan Regional Library*
 Okanagan Symphony Society*

O'Keefe Ranch & Interior Heritage Society*
 People Place Society*
 Plan International Canada
 Potters Without Borders Assoc.
 Powerhouse Theatre Society*
 Salvation Army Vernon Community Church*
 School District #22*
 School District #58
 School District #83
 Simon Fraser University
 St. John Ambulance Society
 St. Vincent Foster Parent Assoc.
 Sustainable Environment Network Society
 The Land Conservancy of BC
 Trinity United Church - Special Gifts Committee
 Turning Points Collaborative
 United Way South Interior BC*
 University of Alberta
 University of British Columbia
 University of Victoria
 Vernon & District Performing Arts Centre Society*
 Vernon Community Art Centre*
 Vernon Community Music Sch.*
 Vernon Jubilee Hospital Fdn*
 Vernon Pensioners Accommodation Society
 Vernon Public Art Gallery*
 Vernon Restholm Association
 Vernon Science & Discovery*
 Vernon Theatrical Arts Centre
 Vernon Upper Room Mission*
 War Amps of Canada

Immediate Impact Grant Distributions

Allan Brooks Nature Centre*
 Archway for Domestic Peace*
 Armstrong Spallumcheen Museum & Arts Society*
 Caetani Cultural Centre Society*
 Canadian Mental Health Association Vernon and Dist.
 Canadian Red Cross BC & Yukon
 Caravan Farm Theatre*
 Central Okanagan Elizabeth Fry
 Central Okanagan Foundation
 City of Vernon
 CMHA Kelowna
 Community Dental Access Centre Society*

Community Foundation of South Okanagan Similkameen
 Community Recreational Initiatives Society
 Compassionate Friends of Vernon
 Covenant House Vancouver
 Enderby & District Arts Council*
 Enderby & District Museum*
 Federation of BC Naturalists
 Greater Vernon Museum & Archives Society*
 HOPE Okanagan*
 Hullcar & Deep Creek Hall Society
 Independent Living Vernon*
 Kelowna General Hospital Fdn
 Kindale Development Assoc.*
 Literacy Society of the North Okanagan
 Lumby Historical Society*
 Mackie Lake House Foundation*
 MADD Central Okanagan
 North Okanagan Hospice Soc.
 North Okanagan Therapeutic Riding Association*
 O'Keefe Ranch & Interior Heritage Society*
 Okanagan Landing & District Community Association
 Okanagan Regional Library*
 Okanagan Symphony Society*
 Olive Branch for Children
 People Place
 Potters Without Borders Association
 Powerhouse Theatre Society*
 Regional District of NO
 Salvation Army Vernon Community Church*
 School District #22*
 Teens Count Too Society
 United Way South Interior BC*
 University of Toronto
 Valhalla Wilderness Society
 Vernon & District Performing Arts Centre Society*
 Vernon Community Arts Centre*
 Vernon Community Music School
 Vernon Jubilee Hospital Fdn*
 Vernon Public Art Gallery Soc.
 Vernon Science & Discovery*
 Vernon Upper Room Mission*
 World Vision Canada

*received grants from different programs

Create Your Own Fund

Four easy steps to leave a lasting legacy

1

Consider your charitable interests

What are you passionate about? Healthcare or Education? Helping children? Arts and Culture? When you establish a fund with CFNO you have the flexibility to support the charities and causes you care about most.

2

Establish your fund

CFNO will guide you through selecting a fund type that will achieve your charitable goals. You can support specific charities not just once, but every year in perpetuity, or you may want to support a specific cause and grant out your donations over a term. We will help you establish your charitable goals and can set up a personally-named fund in just a day or two.

3

Grant from your fund

Depending on your interests you can have as little or as much involvement as you want in the grantmaking process. You can support any registered Canadian charity or you can leave the decision-making to the expert advisors on the grant committees.

4

Plan for the future

Planning for the future is important, as your Fund is a lasting legacy that will continue to support the community for generations. You can document your future charitable wishes with CFNO and make a future contribution with a gift from your will. CFNO will carry out your granting wishes long into the future.



*Julia Lissau is a longtime community volunteer and generous supporter.

“ I have been sending individual donations to my favourite charities for decades. I discovered recently that, instead of selling a stock to get cash for donations (*with taxes paid to the government*), I could do one stock transfer and the Community Foundation would administer the gifts on my behalf -all the proceeds going to charity and a win-win for both of us. **Giving has become much simpler.**”

~Julia Lissau



Granting in Action

N'sis'ooloxw Pathways Project

Connecting Indigenous peoples to place.

Throughout the Covid-19 pandemic, with social distancing and extra restrictions in place, many members of the Okanagan Indian Band (OKIB) community lost connections with their normal routines. Some of these routines were part of the foundation of healthy connections to walk and be together on the land. With restrictions in place for even sharing rides in vehicles, the need came for social connectivity on the land closer to home. The mobility pathways envisioned are accessible without driving and increase walking accessibility with close proximity to residential areas, and the sense of well-being in place. This allows planning for access between traditional use areas in tune with the needs for Elder and matriarch well-being and mobility through a culturally sensitive lens. Sqilxw Apna Society, an

OKIB-and-community-based organization, is leading a mobility project for the area that will connect the people to the water, place, and land by promoting integral cultural access to land-based, physical activity. Sqilxw Apna hopes to open a pathway for community members to harvest foods, materials, and medicines traditionally, as a way to honour the memory of the place and strengthen local cultural capacity. Sqilxw Elders, women, youth, and fellow community members, all benefit from increased accessibility throughout the N'sis'ooloxw region of the reserve where families or individuals can safely access outdoor spaces.

Sqilxw Apna will include local youth in the N'sis'ooloxw Pathways Project, through Youth-Elder and youth apprentice pairings. This approach supports intergenerational journeys with

culturally relevant teachings of relationality, reciprocity, and responsibility to promote a community sense of agency.

For the OKIB Community, the past year was especially challenging due to the Tekemlups (Kamloops) Indian Residential School's initial discovery of 215 children buried in mass graves. In addition, the White Rock Lake Wildfire evacuated the entire reserve, with devastating impacts on the people, land and place. Sqilxw Apna is aiming to continue community consultations and begin the pathway construction by as early as March of 2022.

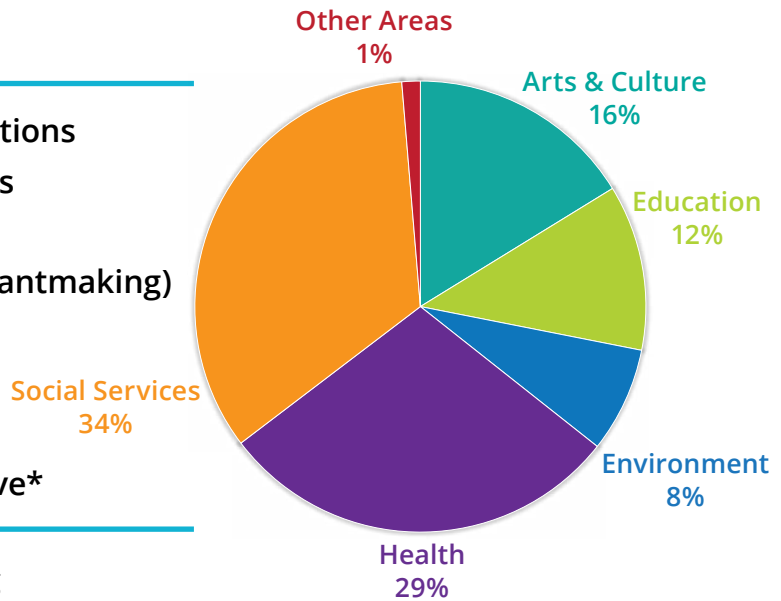
Sqilxw Apna Society works to revitalize the Sqilxw community's art, culture and traditional ecological caregiving practices as a way to empower Indigenous ways of Knowing, Doing, Being and Belonging.

This project was funded by the Canada Healthy Communities Initiative, an initiative of Community Foundations of Canada & the Government of Canada to help communities adapt to the COVID-19 pandemic and create safe ways for residents to access services and enjoy the outdoors.

Overall Distributions:

\$1,590,793

- \$561,631 - Designated & Donor Advised Distributions
- \$320,281 - Immediate Impact Grant Distributions
- \$107,025 - Better Together Fund
- \$247,831 - Smart & Caring Grants (responsive grantmaking)
- \$73,500 - Arts Appreciation Grants
- \$10,000 - Sustainable Recovery Partnership
- \$40,000 - Gender Equality Fund
- \$230,525 - Canada Healthy Communities Initiative*



For the complete financial report visit www.cfno.org

*grants from the CHCI program paid directly to grantees by Community Foundations of Canada

Neighbourhood Small Grants North Okanagan

With a grant of \$500 project leaders in the North Okanagan grew their ideas to make connections with their neighbours and the community.

Some of the amazing projects we saw this year brought neighbours together by delivering care packages and kindness, hosting running groups, seniors exercise classes, and a kids outdoor movie night with chickens! *And so many more.*



Bottomless Salads for Low Income Families

Adrianna and partner, Ibriam had noticed that many more local families were struggling to get groceries. When they heard about the Neighbourhood Small Grants program they immediately saw it as an opportunity to help!

Their idea was to provide nutritious local produce and also create a guide to growing bottomless salads. With help from a friend, they designed a fun set of simple instructions about how to re-grow 6 different veggies from scraps of celery, lettuce, green onions, potatoes, onions, and carrots. This gave people the option to teach their kids and use it as a fun experiment on where food comes from.

With their "Bottomless Salads" project idea formed, their next step was to connect with families that wanted to partake. They had a local Facebook group send out a post and within 20 minutes they had 15 families to assist, and a waitlist twice as long as they could manage.

Adrianna and Ibriam then visited local farmers markets and cleaned them out of fresh produce and purchased additional essentials like milk and eggs from locally owned corner stores.

With their trunks filled with baskets of fresh local organic produce and groceries they headed home to assemble the salad kits and grocery bags.

Then they set off to deliver the packages. Adrianna says, "Some

people were suspicious about why we were doing this but all were filled with gratitude. It's uncommon to be offered free produce, let alone organic, locally grown vegetables and eggs delivered to your doorstep. It was an amazing experience and one we won't soon forget. It was humbling to see the level of need in our town, but it also warmed our hearts to know how many people we could positively impact."

This project was funded with a \$500 grant from the Neighbourhood Small Grants program.



Paul Nixon Legacy Fund



On November 25 2020, the community foundation lost a friend, a founder, and a teacher when Paul Nixon passed at the age of 73.

We would like to share the words of his friend and long-time colleague, Dale Kermode, who paints a wonderfully warm picture of the man who inspired us and kept us on track for over 40 years:

"Paul was born in 1948 with a bundle of energy and a big brain in Turtleford, Saskatchewan. He moved with his family to Vernon in 1950. Paul inherited his sense of humour and insight, his love of farming and learning, and his sense of community from his parents. He combined these qualities and aptitudes with a sense of mischief, and an innate

ability to make practical sense of almost anything complex and insoluble to others.

Paul had an ability to make anyone around him feel better about themselves. Even from the most challenging and challenged of people, Paul could bring out the best. This was because he always wanted those he met and worked with to be as successful as they could be. Paul was a leader, and for those of us who knew him well, he had a knack for challenging us to do better, and to overcome obstacles we fixated on when we were getting in the way of ourselves.

Fortunately for Vernon and the surrounding area, after completing his education Paul chose to return to Vernon in 1974. From here he built a wonderful law firm imbued with a culture of excellence and giving, and nurtured the

community in countless ways. Paul and wife Darlene raised an equally impressive family, with children and grandchildren bringing endless enjoyment and pride to Paul's life."

With all that Paul has given to our lives, our careers, and our community – it is our privilege to announce the **Paul Nixon Youth & Community Fund**. As a permanent tribute to Paul and all that he has done, we encourage anyone whose life was enriched by Paul's presence to consider a donation to this endowment fund in his honour.

By contributing, your generosity will ensure Paul Nixon's legacy will be carried out now and for future generations.

W: cfno.org/paul-nixon
T: 250-542-8655
E: leanne@cfno.org

Paul had a big community presence with an even bigger heart.



Community Foundation North Okanagan is situated on the traditional and unceded territory of the Syilx Okanagan people and the Secwepemc people.